

## Health, Safety & Environmental Policy

This environmental policy is applicable to all areas of the organisation and has been implemented to meet the requirements of ISO 14001:2015 to which Oxley Developments Company (ODC) is certified (EMS60559) and the general requirements of ISO 45001. ODC top management is committed in ensuring that the protection of the environment and the health & safety of its employees, service providers and stakeholders is firmly embedded within the organisations culture.

### Policy aims:

ODC shall:

- Comply with all applicable legal (and other) requirements.
- Provide adequate control measures to protect the environment from pollution and the health, safety and welfare of employees, service providers and stakeholders in all aspects of our activities, reducing or mitigating any environmental and H & S risks.
- Continually improve environmental and H & S performance by setting and monitoring annual objectives and targets.
- Ensure employees have the relevant information, instruction and training so that they can carry out their activities in a responsible manner with regards to their own and others health & safety and the environment.
- To provide safe and healthy working conditions.
- Provide a framework to manage waste materials in an attempt to reduce the impact on the environment by minimising waste to landfill. Hazardous and special wastes are considered separately and will be sent to an approved disposal site.
- Efficient use of water and energy
- Plan for abnormal and emergency situations

ODC is committed to the continual improvement of environmental and H & S performance and management systems. This policy will be communicated within the organisation and be available to interested parties through the [Oxley Group](#) website.

Top management shall ensure that this policy remains compatible with the context and strategic direction of the organisation on an annual basis.



Darren Cavan  
CEO Oxley Group