

## Health, Safety & Environmental Policy

Oxley Developments Company Ltd (ODC) recognises and accepts its health, safety, and environmental obligations for providing a safe and healthy working environment (as far as is reasonably practicable) and in protecting the environment. ODC is committed to ensuring that the protection of the environment and the health & safety of its employees, service providers and stakeholders is firmly embedded within the organisations culture.

### Policy commitments:

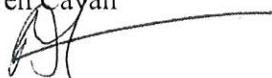
ODC is committed to:

- Complying with all applicable legal (and other) requirements, with regards to protecting health, safety and the environment
- Identifying, through assessing risks, personal and process risks, and compliance obligations, then establishing suitable controls to prevent injuries, ill-health, and pollution incidents whilst highlighting and minimizing consequences.
- Make specific assessment of risks in respect of new or expectant mothers and young people under the age of eighteen
- Maintain safe arrangements for the use, handling, storage, disposal and transport of articles and substances that may have the potential for harming health and the environment
- Encourage persons on the premises to co-operate with ODC in all safety matters, in the identification of hazards which may exist and in the reporting of any condition which may appear dangerous or unsatisfactory
- Appointing competent contractors who can demonstrate high standards of health, safety and environmental performance.
- Continually improving environmental and H & S performance by setting and monitoring annual objectives and targets.
- Planning for, responding to, and recovering from any emergency, crisis, and business disruption
- Minimise our impact on the environment through pollution prevention, reduction of natural resource consumption and emissions and using “Green” energy suppliers
- Provide sufficient information, instruction, training and supervision to enable everyone to avoid hazards and contribute to their own and others health and Safety and the protection of the environment
- Minimise our contribution to pollution and reducing our carbon footprint by providing a framework to manage waste materials: reducing, recycling and re-using wherever possible. Hazardous and special wastes are considered separately and will be sent to an approved disposal site.

ODC is committed to the continual improvement of the health, safety, and environmental management system, executive management shall ensure that this policy remains compatible with the context and strategic direction of the organisation on an annual basis.

This policy shall be communicated within the organisation and be available to interested parties through the [Oxley Group](#) website.

Darren Cavan



CEO Oxley Group  
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