



Environmental Policy Statement

Oxley Developments Company Ltd (ODC) accepts responsibility for the harmful effects its operations have on both the local and global environment and is committed to reducing them by measuring its impact and setting targets for continuous improvement.

Policy commitments:

ODC is committed to:

- Complying with all environmental legislation that may affect the organisation.
- Implementing a training plan for employees to raise awareness of how ODC can affect the environment and gaining their support in reducing those effects.

- Minimising emissions that the company owns or controls directly: scope 1 emissions, and those the company causes indirectly: scope 2 emissions; through:
 - The careful selection of green energy and monitoring energy consumption.
 - Selecting energy efficient company owned vehicles
 - Ensuring heating & cooling systems run as efficiently as possible, ensuring cooling systems remain in good working order to prevent rogue emissions of refrigerants.
 - Reducing waste generated in its operations and sent to landfill, actively promoting recycling both internally and amongst its customers and suppliers.
 - Improving resource efficiency

- Minimising the impact of emissions not produced by the company: scope 3 emissions by:
 - Implementing improvement plans to ensure facilities remain as energy efficient as economically possible.
 - The careful selection of products and materials in the design process and supply chain to minimise the environmental impact of both manufacturing activities and distribution of products, where possible.
 - Reducing the frequency of business travel; promoting online meetings over in-person meetings, or shared modes of transport relating to business activities, such as train or car sharing where economically viable.
 - Promoting alternative commuting methods for employees.
 - Reducing, where practicable, the environmental impacts from the use and disposal of products manufactured by ODC.

ODC is committed to the continuous improvement of the environmental management system and in turn, preventing pollution. Executive management shall ensure that this policy remains compatible with the context and strategic direction of the organisation on an annual basis.

This policy shall be communicated within the organisation and be available to interested parties through the [Oxley Group](#) website.

Darren Cavan

CEO Oxley Group

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