

Health & Safety & Policy

Oxley Developments Company Ltd (ODC) recognises and accepts its health & safety obligations for providing, as far as is reasonably practicable, a safe and healthy working environment. ODC is committed to ensuring that the protection of the health & safety of its employees, service providers and stakeholders is firmly embedded within the organisations culture. In support of this, all employees are required to fulfil their legal duty to take reasonable care of themselves and that of others who may be affected by their activities and to support ODC in the management of health & safety in the workplace.

Policy commitments:

ODC is committed to:

- Providing a safe and healthy working environment, meeting its responsibilities as an employer to do all that is reasonably practicable to prevent accidents, injuries, and damage to health.
- Complying with all applicable legal (and other) requirements.
- Ensuring that the management system remains effective in eliminating hazards and reducing risks.
- Providing adequate resources to fulfil its legal obligations.
- Identifying and managing health & safety risks, eliminating hazards where possible; or implementing appropriate control measures to reduce risk and prevent harm. Making specific assessment of risks in respect of new or expectant mothers and young people under the age of eighteen.
- Developing an effective health & safety culture for employees; increasing awareness and promoting ownership of health & safety through communication, participation, and adequate and appropriate training.
- Reporting and investigating incidents and near misses, implementing corrective actions to prevent future incidents.
- Maintaining plant and equipment to ensure it remains in a safe condition, undertaking routine and statutory inspections and examinations.
- Maintain safe arrangements for the use, handling, storage, disposal and transport of articles and substances that may have the potential for harming health and the environment
- Appointing competent contractors who can demonstrate high standards of health, safety and environmental performance.
- Continually improving health & safety performance by setting and monitoring annual objectives and targets.
- Planning for, responding to, and recovering from any emergency, crisis, and business disruption.

ODC is committed to the continuous improvement of the health & safety management system, executive management shall ensure that this policy remains compatible with the context and strategic direction of the organisation on an annual basis.

Our policy is communicated to and extends to all persons working for or on behalf of the organisation and is readily available via our [Oxley Group](#) website, company intranet and to other interested parties on request.

Darren Cavan



CEO Oxley Group
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